

राष्ट्रीय प्रौद्योगिकी संस्थान, उत्तराखण्ड
NATIONAL INSTITUTE OF TECHNOLOGY, UTTARAKHAND

Placement Policy (2016-17)

The Institute shall observe the following Placement Policy:

1. To be eligible for the placement through Campus Interviews, students need to register with the T & P Cell within first week of the beginning of academic session.
2. Only those students who can complete the prescribed credits for the degree requirement by the end of the current academic session (2016-17) are eligible to register. However, students who have earned less than 220 credits shall not be eligible for campus interview.
3. Students Eligible for campus recruitment but not having any offer, shall be permitted to appear at all interviews subject to his/her meeting the criteria laid down by the companies and the conditions put forward by the companies are acceptable to the student.
4. Students not having any job are eligible to apply for all jobs.
5. All eligible students must attend the pre-placement talk of the company as scheduled. Attendance shall be recorded, not following the proper dress code during pre-placement talk / placement process and absence from the same will be considered as a disobedience to placement policy.
6. An student eligible for training & placement shall be allowed to take only one offer from the campus recruitment.
 - Any student already, who has been offered a job, can appear for any further companies on the condition that the second offer is his dream offer.
 - There is no criterion for the dream job. Any second job will be considered as the dream job.
 - Student offered a dream job has to leave the first job offer irrespective of the salary offered. Students offered dream offer will not be allowed to appear for any further companies.
7. If the Dream Job offer is also not acceptable, the student loses both, the Dream as well as the Normal job.
8. In case the results of any Training & Placement drive are pending, students will be allowed to appear for further companies. Students will also be allowed to appear for next rounds of all those companies which have conducted recruitment drive during this period irrespective of the final selection.

9. In any case if a student receives more than one offer, immediately he/she has to indicate final choice. All other offers will be cancelled.
10. Selected students will have to sign willingness to join the Company immediately after the announcement of the interview results. Refusal to sign the statement for Normal or Dream job will lead to disqualification from the placement procedure through campus selection.
11. Pre-Placement Offer (PPO): An internship offer can also be extended as a full time position to students on completion of degree program. Internships moderated through T&P cell and further offered as full time position will only be counted as Pre Placement Offer.
12. A student is required to indicate his willingness (in prescribed format) to accept the PPO. If the offer is acceptable, it will be considered as first job. If the PPO is not acceptable, he / she will be treated as “student without Job” and normal rules will apply.
13. If, for any reason, the selected students (for Normal/ Dream Job/ PPO) are not able to join the respective companies, it is their responsibility to inform the company about their “Non availability to join with reasons thereof” through the T & P department.
14. It is the responsibility of the individual student to clear the medical examination as per the criteria of the organization concerned. The Institute will not be responsible for the final result of medical examination. Whenever the Company informs the Institute T&P of the rejection of any campus drives candidate, he / she will be considered eligible to appear at subsequent.
15. In case the company withdraws the offer of appointment to student for reasons beyond its control and informs the Institute T&P regarding the same, then all such students will be allowed to appear for further campus drives on receipt of official communication from the company.
16. Students not appearing for the recruitment drive of any organization after showing initial willingness will be considered as defaulters and disciplinary action up to disqualification from placement process may be taken against them on these grounds.

All reputed industries and organizations as well as our Institute have been incurring considerable expenditure on the placement activity of final year students. Therefore, a student not joining the industry or organization after being finally selected reflects adversely on the Institute and, as a result, many organizations may tend to discontinue their visits to our Institute for placement. This will jeopardize career opportunities for future generations of NIT Uttarakhand students. Students should, therefore, consider appearing at only such interviews where they are willing to take up the job as soon as the selection is informed to the Institute. Appearing at interview as a matter of fun should be avoided.

Note: In special cases for showing number, the institute shall inform students to sit for the drive. In such a case the student already having a job are not eligible to take the offer.