

Minutes of the First meeting of Grievance Cell, held on 20/01/2016.

The following members were present:

01. Mr. Saumendra Sarangi, Chairman
02. Colonel Sukhpal Singh, Secretary
03. Dr. Apurba Mandal, Member
04. Ms. Smita Kaloni, Member
05. Dr. B. M. Ganveer, Member
06. Mr. Yudhbir Singh Negi, Member

The following issues were discussed:

1. Reimbursement of Air Fare through CPDA of Dr. A. K. Chaubey, Assistant Professor (English), Department of Sciences & Humanities.

The Committee deliberated upon the application of Dr. A. K. Chaubey. The Committee understood from the record that though Dr. A. K. Chaubey traveled by Air India for the conference in United Kingdom but Air tickets were not booked by Govt. Authorized agencies. The administration informed the Committee that it is mandatory to book Air tickets only through govt. authorized agencies or directly through Air India counter or website. As per the Gol OM dated 16/09/2010 the matter regarding claim of Dr. A. K. Chaubey was also discussed in the FC and BoG meetings. The Board of Governors in its meeting held on 04/06/2016 resolved to follow the Gol directives in this regard.

The Committee arrived at the conclusion that since the claim is not in the accordance with the Govt. of India directives, the request of Dr. A. K. Chaubey can't be considered favorably. The decision of the Board was also communicated to Dr. A. K. Chaubey as confirmed from the administration.

2. Removal of anomalies in the Pay fixation of Dr. A. K. Yadav, Assistant Professor, Department of Mechanical Engineering.

The representation of Dr. A. K. Yadav has been deliberated by the committee and discussed at length. As per the record, Dr. A. K. Yadav was appointed on the contract on the basis of M.Tech. qualification on 25/07/2013. He has acquired Ph.D. in August, 2014. As per rules, Board of Governors regularized his services as Assistant Professor with AGP of ₹7,000/- under the Three Tier Rigid Faculty Structure. As his appointment on contract was under Three Tier Rigid Faculty Structure the BoG further resolved that Dr. A. K. Yadav hereafter shall be governed by rules of Four Tier Flexible Faculty Structure only as a special case.

The Committee also has gone through the Gol letter dated March, 2013 which states that since Ph.D. is the minimum qualification for entry into the regular Faculty Cadre in any grade there shall be no Ph.D. increments (for the faculty already holding regular faculty positions with lower qualifications).

Under these circumstances the fixation done by the administration appears to be correct and in compliance with BoG resolution and Gol guidelines. It is further confirmed from the administration that the matter has already been referred to MHRD and the decision by the MHRD can be implemented as and when received. This was also communicated to Dr. A. K. Yadav as informed by the administration. The Committee further advised the administration to pursue the matter with MHRD for early decision.

The meeting ended with vote of thanks to the Chair.