

46th Meeting
Board of Governors
National Institute of Technology, Uttarakhand

Date : 17th April, 2023
Time : 11:30 AM
Venue : NIT Uttarakhand, Srinagar (Garhwal)
(Link shall be shared with the members)

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I/c Registrar &
Secretary, BoG

BoG 46.01: Confirmation of the Minutes of the 44th and 45th Meeting of the Board of Governors.

The Minutes of the 44th and 45th Meeting of Board of Governors, duly approved by the Chairman, are enclosed as **(Annexure BoG 46.01)**.

The Board is requested to confirm the same.

BoG 46.02: Action Taken Report on 44th and 45th meeting of the Board of Governors.

The Action Taken Report is as below:

Item No.	Agenda Item	Resolves	Action Taken
BoG 44.02	Action Taken Report on 42nd and 43rd meeting of the Board of Governors.	Noted.	Noted and Implemented.
BoG 44.03	Status Report and Quarterly MIS of the Institute.	Noted.	Noted and Implemented.
BoG 44.04	Ratification of note approved by the Chairman.	Ratified.	Noted.
BoG 44.05	To note the minutes of 31st meeting of the Finance Committee.	Noted.	Noted.
BoG 44.06	To note the minutes of the 34th meeting of the Senate.	Noted. Any item having financial implications should be put before the Finance Committee as separate agenda item.	Noted.
BoG 44.07	Items for the Information.	Noted.	Noted.
BoG 44.08	Applicability of Payment of Gratuity Act 1972 to educational Institutions under the Ministry of Education.	Approved as recommended by the Finance Committee.	Noted for implementation.
BoG 44.09	Self-contained note from CBI Dehradun regarding irregularities in purchase of air tickets by the officers/officials of NIT Uttarakhand.	The report of the one person committee, Charge Sheet given to the officials and the replies submitted by them against Charge Sheet were deliberated in the Board. Board resolved that the Inquiry Officer and Presenting Officer be appointed in case of an employee, to whom the Rule-14 (Major) Charge sheet has been issued and a special Board Meeting shall be called to exclusively discuss the other related disciplinary cases.	Prof. M.M.Sharma, I/c Registrar, MNIT Jaipur has been appointed as Inquiry Officer and Mr. Jagdeep Singh, Assistant Registrar, NIT Uttarakhand has been appointed as Presenting Officer. The Special Board meeting conducted on 01.03.2023.
BoG 44.10	Completion of contract period of Dr. Amardeep, Assistant Professor (Grade-II), Department of Civil Engineering.	The report of Prof. Pramod Agarwal was deliberated in Board meeting and Board resolved that the contract period of Dr. Amardeep is further extended for six month or till the recruitment of Assistant Professor whichever is earlier.	Noted and Implemented.
BoG 44.11	Completion of contract period of faculty members appointed in the year 2016.	The contract period of faculty members (excluding Dr. Yogesh Kumar Prajapati, who has been relieved from Institute) is further extended for six month or till the recruitment of Assistant Professor whichever is earlier.	Noted and Implemented.

Apptd.

BoG 44.12	To consider the Institute Research and Consultancy (R&C) Policy.	The revised Research and Consultancy Policy (incorporating suggestions of Prof. Pramod Agarwal) is approved. The policy shall be reviewed after one year.	Implemented.
BoG 44.13	Approval regarding the Air tickets to the students representing the institute in Sports, Cultural and technical events in North East and J&K Region.	Air travel to the students of Institute, for participation in all India Inter NIT and sports activities, only for North East and J&K region is approved. The expenditure towards such Air Travel should be met from the CSA/Sports fund strictly, and not from Grant-in-Aid provided by the Ministry.	Implemented.
BoG 44.14	Regarding Honorarium of External Expert.	Rs.2500/- per student to maximum of Rs.10,000 per day through online or offline mode is approved	Implemented.
BoG 44.15	Requirement of Additional Outsource Manpower & Details of Current Manpower Deployment in the Institute.	17 additional positions (excluding the already approved 15 position) are approved.	Noted for Implementation.
BoG 44.16	Re-allocation and Transfer of Fund under Budget Heads.	Approved as recommended by the Finance Committee. The Director is authorized to change the allocation to various items within the same Object Head in future and may be reported in the next FC Meeting. However, the allocations shall not be changed from one object Head (Example OH-31, OH-35, and OH-36) to another at the Institute level, under any circumstances.	Noted and Implemented.
BoG 44.17	Regarding redistribution of M.Tech. Seats.	Approved.	Implemented.
BoG 44.18	Approval of the Remuneration of the Temporary Faculty.	Approved as recommended by the Finance Committee. Efforts should be made for the candidates with Ph.D. qualification for a maximum tenure of eleven months.	Implemented.
BoG 44.19	Approval on the revised Annual Procurement Plan (APP) (2022-2023).	Approved as recommended by the Finance Committee. Director is authorized for reallocation of funds within the approved procurement plan. Institute should put up efforts to accelerate the procurement process.	Noted and Implemented.
BoG 44.20	Brief report on 3rd Convocation and awards instituted.	Noted.	Noted.
BoG 44.21	MACP of the non-teaching staff of the Institute appointed in the year 2013.	As recommended by the Finance Committee, the benefits of Modified Assured Career Progression (MACP) are extended to the employees of the Institute as per MACP rules of DoPT and further recommended to place the DPC (as and when happen) decision on MACP to the subsequent FC/BoG.	Noted for Implementation.
BoG 44.22	Approval of the honorarium for Authorized Medical Attendant.	Approved as recommended by the Finance Committee.	Noted and Implemented.
BoG 44.23	To Consider appointment of Professor of Practice.	Proposal approved for appointment of Professor of Practice against vacant sanctioned posts as recommended by the Finance Committee.	Noted for Implementation.
BoG 44.24	Adoption of DOE order No. F.4/1/2022 dated 21/06/2022 for MII relaxation.	Approved as recommended by the Finance Committee.	Implemented.

BoG 44.25	Approval for consideration of working experience of serving faculty members at NIT Uttarakhand in the ongoing and future recruitment drives.	Recruitment Rules with definition of "Institution of repute" as notified by Ministry be strictly followed.	Noted for Implementation.
BoG 44.26	To note the progress of Construction Activities at NIT Uttarakhand.	Noted.	Noted.
BoG 44.27	Any other item with the permission of Chair.	NIL.	-
BoG 45.01	To apprise the Board about the opening of tender for construction and development of NIT Uttarakhand - Sumari campus and escalation in its construction cost.	The matter regarding qualified bidders is subjudice in the Hon'ble High Court of Delhi. As recommended by the Finance Committee any course of action on this tender shall be taken after decision of the Hon'ble High Court of Delhi. Further, as recommended by the Finance Committee a three members committee of Prof. V. K. Paul, SPA, Delhi, Prof. Umesh Kumar Sharma, IIT Roorkee and Mr. S. N. Rai, ADG, CPWD, Chandigarh, be constituted to look into the terms and conditions of tender and the higher cost of L1 bidder.	The committee constituted by the Board, deliberated through online meetings held between 20.03.2023 to 11.04.2023. The report of the committee will be presented to the Board in the Meeting
BoG 45.02	Self-contained note from CBI Dehradun regarding irregularities in purchase of air tickets by the officers/officials of NIT Uttarakhand.	The matter was deliberated and it is resolved that: 1. Director is the appointing authority in respect of Mr. Anoop Sharma, Superintendent (Accounts) and Board authorized Director to take appropriate disciplinary action in respect of Mr. Anoop Sharma as per CCS (CCA) Rules 1965 for minor penalty. 2. In respect of Dr. I. M. Nagpure, Assistant Professor (Grade-I), minor penalty of withholding of one increment of pay for one year without cumulative effect be imposed.	1. Minor penalty of withholding of increment of pay for one year without cumulative effect has been imposed on Mr. Anoop Sharma, Superintendent (Accounts) vide order Ref. No. NITUK/R-Office/2023/3753 dated 15.03.2023. 2. Minor penalty has been imposed on Dr. I. M. Nagpure, Assistant Professor (Grade-I) vide order Ref. No. NITUK/R-Office/2023/3752 dated 15.03.2023.
BoG 45.03(A)	Recruitment for the post of Registrar.	The selection process and constitution of committee for the recruitment to post of Registrar is as per NIT Act and Statutes and Recruitment Rules 2019 for Non-Teaching. The sealed envelope of recommendation of the selection committee was opened and the recommendations of the selection committee were approved. The offer of appointment for the post of Registrar be given to selected candidate i.e. Manish Kumar as per NIT Act and Statutes immediately.	Offer of appointment has been issued.

Apptd.

The Board is requested to note the same.

BoG 46.03: Status Report and Quarterly MIS of the Institute.

Status Report will be presented by Director, NIT Uttarakhand with detailed quarterly MIS of the Institute.

The Board is requested to note the same.

BoG 46.04: Ratification of note approved by the Chairman.

1. Regarding resignation of Dr. Yogesh Kumar Prajapati, Assistant Professor (Grade-II), Department of Mechanical Engineering. Copy enclosed as **(Annexure BoG 46.02-A)**.
2. Regarding appointment of Inquiry Officer and Presenting Officer for major penalty under rule 14 of CCS (CCA) Rules 1965. Copy enclosed as **(Annexure BoG 46.02-B)**.
3. Regarding nomination of Board Nominees for the selection committee for the post of Registrar. Copy enclosed as **(Annexure BoG 46.02-C)**.
4. Regarding amount of Rs.10.48253 lakh lying idle for many years. Copy enclosed as **(Annexure BoG 46.02-D)**.
5. Regarding nomination of the Nominee of the Board for the post senior administrative and other comparable post carrying pay scale of Assistant Professor and above. Copy enclosed as **(Annexure BoG 46.02E)**.

The Board is requested to ratify the same.

BoG 46.05: To apprise the Board about construction activities, status of procurement of Financial Year 2022-23 and note the Audit Inspection Report for the financial year 2020-21 and 2021-22.

(A) To apprise the Board about the disbursement of first installment amounting to Rs.10,98,000,00/- from HEFA Loan.

Subsequent to the completion of tendering for work construction phase-II by CPWD, communication was made with HEFA for disbursement of the first installment amounting Rs.10,98,00,000/- i.e. 33-1/3% of Rs.32,94,29,959/- (quoted by L1 vendor) against the construction of work phase-II of NIT Uttarakhand – Srinagar campus.

For availing this disbursement, Institute transferred an amount of Rs.3,29,68,500/- (10% of the half yearly installment amount) and an amount of Rs.29,67,16,500/- (90% of the half yearly installment), accumulating to Rs.32,96,85,000/- to Escrow 3 Account (Principal Repayment Account; A/c No.: 120000588506, Branch: Canara Bank, Srinagar Garhwal Branch, Uttarakhand).

An amount of Rs.10,98,000,00/- has been transferred to CPWD by HEFA on

29.03.2023.

The Board is requested to note the same.

(B) To apprise the Board about the activities related to construction work phase-II at NIT Uttarakhand, Srinagar Campus.

The statutory bodies of the Institute i.e. the Building and Works Committee (vide resolve BWC 08.08, the Finance Committee (vide resolve FC 22.06), and the Board of Governors (vide resolve BoG 27.06) has approved the project for "Site Development and the Construction of Non-Residential & Residential Buildings at Extension Campus of NIT Uttarakhand at Srinagar (Garhwal)" for a total cost of Rs.78,44,94,733/- (Rupees Seventy-eight crores forty-four lakhs ninety-four thousand seven hundred and thirty-three rupee only). The project was split in two phases. For Phase – I, the Administrative Approval & Expenditure Sanction amounting to Rs.37.73 crores was issued to CPWD for work construction and the work is under progress by CPWD.

The Building & Works Committee in its 16th meeting resolved that Administrative Approval & Expenditure Sanction (AA&ES) for phase-II may be released after the tendering process and disbursement of HEFA loan.

Subsequent to above, Administrative Approval and Expenditure Sanction (A/A & E/S) amounting to Rs.32,94,29,959/- for the work of the Construction of Phase-II has been granted to Central Public Works Department (CPWD) vide letter no. NITUK/P&D/2023/2466, dated 30-03-2023. Along with AA & E/S an advance of Rs.10,98,000,00/- has been transferred to CPWD by HEFA. The project will be completed by 31st July, 2024.

The Board is requested to note the same.

(C) To apprise the Board about status of work construction phase-I at NIT Uttarakhand- Srinagar Campus.

As per the mutually agreed time schedule, the construction work was to be completed by 31.07.2021. A revised programme chart was submitted by CPWD mentioning that work shall be completed by 31.12.2021, but till February, 2023 only 75% physical progress was achieved by the agency.

The present status of construction work is summarized as under:

1. Hostel Block A – Handed-over for occupancy on 04.11.2022.
2. Hostel Block B – Handed-over for occupancy on 06.12.2022.
3. Hostel Block C – Structural work completed. Brick work going-on.
4. Hostel Block D – Structural work completed. Finishing work going-on.
5. Hostel Block E – Finishing work going-on. Likely to be Handed-over in April, 2023.
6. Dinning Block – Handed-over for occupancy on 28.02.2023.
7. Sewage Treatment Plant (STP) – Operational.
8. Under Ground Water Tank (UGT) – Operational.
9. Electric Sub-Station (ESS) – Partially operational.
10. Boundary Wall and Gate – Incomplete.
11. Site Development – Incomplete.

Handwritten signature

The details of financial transactions are summarized below:

MoU Signed on	AA & ES released on	Work Completion date	Amount released till date
29.08.2020	11.09.2020	31.07.2021	Rs. 1250 Lakhs (Advance) + Rs.1043.79 Lakhs (Against Bills)

The Board is requested to note the same.

(D) To apprise the Board about status of construction and development of infrastructural facilities at NIT Uttarakhand- Sumari Campus.

The tender for construction and development of infrastructural facilities at NIT Uttarakhand-Sumari Campus was floated by NBCC (India) Ltd. Subsequently technical and financial bid were opened. However, one of the bidders filed writ petition at Hon'ble High Court of Delhi. The matter was presented to the BoG of the Institute (BoG 45.01). The BoG in its 45th meeting resolved that the matter regarding qualified bidders is subjudice in the Hon'ble High Court of Delhi at New Delhi, therefore, as recommended by the Finance Committee any course of action on this tender shall be taken after decision of the Hon'ble High Court of Delhi at New Delhi. The committee deliberated on the matter in its meeting held on 29.03.2023, 31.03.2023, 03.04.2023 and 11.04.2023. Members have been discussed the following issue with representative of NBCC, Sh. Yogesh Sharma, Executive Director:

- Higher cost of the project, as projected by the NBCC, including the justification of L1
- Implications of the current Writ Petition on time and cost of the project
- Possibility of re-tendering and the expedited time lines for award of work, including legal safeguards
- Concerns related to some of the tender conditions which were found by the Committee to be unreasonable and restrictive for participation of more bidders
- Possible scope for cost reduction, especially in respect of excavation, retaining walls, reducing foot print and any other options, CCTV, A/V systems, G+3 instead of G+2 etc.

Representative of NBCC agreed to present most suitable alternative way forward for consideration in the next meeting which is schedule on 11th April, 2023.

The committee report will be presented in the Board meeting.

It is also to apprise to the Finance Committee that NBCC (India) Ltd. has requested NIT Uttarakhand vide letter (Ref. No.: NBCC/SBG/N&U/GM/2023/103 dated 25/03/2023) to provide the Administrative Approval and Expenditure Sanction (A/A&E/S) citing the reason that during the hearing, Hon'ble Judge, High Court of Delhi has clarified that "As no Stay Order has been passed against NBCC in awarding the Contract, NBCC is free to act in furtherance to the tendering procedure".

However, no such proof of court order regarding tendering procedure has been

attached. In this regard a communication has been made with NBCC (India) Ltd. to provide the justification for release of the Administrative Approval and Expenditure Sanction (A/A&E/S). The court orders of 30.01.2023 and 23.03.2023 are attached in **(Annexure BoG 46.03-A)**. The next date of hearing is 09.05.2023.

The Board is requested to deliberate the same.

(E) Status of procurement against Revised Annual Procurement Plan (APP) for the Financial Year 2022-23.

The revised Annual Procurement Plan for Financial Year 2022-23 was approved by the Board in its 44th meeting vide agenda item BoG 44.19. As per the revised Annual Procurement Plan (APP) for the Financial Year 2022-23 the total amount of Rs.4,00,05,482.00 has been spent for procurement under the Head-35 **(Annexure BoG 46.03-B)**.

The Board is requested to note the same.

(F) To note the Audit Inspection Report for the financial year 2020-21 and 2021-22.

The office of the C&AG has conducted audit of the Institute for the period from April 2020 to March 2022 during 10.10.2022 to 09.11.2022. Copy of final Audit Inspection Report (AIR) received from Audit office is enclosed as **(Annexure BoG 46.03-C)**. Details are as under:

S. No.	Audit Inspection Year	Audit of financial year	Total No. of Paras
1.	2022-23	2020-21 & 2021-22	11

The reply of all the para's has been sent to the office of the C&AG vide Institute letter No. 2333 dated 13.03.2023 **(Annexure BoG 46.03-D)**.

The Board is requested to note the same.

BoG 46.06: To note the minutes of 32nd and 33rd meeting of the Finance Committee.

The minutes of 32nd and 33rd meeting of the Finance Committee is enclosed as **(Annexure BoG 46.04)**.

The Board is requested to note the same.

BoG 46.07: To note the Minutes of the 17th Building and Works Committee meeting.

The Minutes of 17th Building and Works Committee meeting is enclosed as **(Annexure BoG 46.05)**.

The Board is requested to note the same.

Aspath

BoG 46.08: Conversion of 07 posts of Technician (Selection Grade-II) in to Senior Technician.

Presently total sanctioned non-teaching posts of the Institute are 95. Out of the 95 sanctioned posts, 07 posts are sanctioned as Technician (Selection Grade-II) (Group C, Grade Pay 2800). The method of recruitment for Technician (Selection Grade-II), as per recruitment rules, is 100% by promotion.

The eligibility criterion for promotion to Technician (Selection Grade-II) as per recruitment rules is as under:

“At least 5 years regular service with Grade Pay of Rs.2400/- as Senior Technician through DPC and working performance record (APAR), through prescribed test and interview.”

Presently no post of Senior Technician is sanctioned to the Institute. Thus due to non-sanctioning of Senior Technician, the 07 posts of the Technician (Selection Grade-II) are vacant since 2015.

Presently Institute is having 18 filled positions of Technician (Grade Pay 2000) and the next higher post of Technician is Senior Technician (Grade Pay 2400). As per recruitment rules of the NITs, the method of recruitment of Senior Technician (Grade Pay 2400) is 50% by direct recruitment and 50% by promotion. The eligibility criterion for promotion to Senior Technician is as under:

“At least 5 years regular service as Technician in PB-1, GP 2000/- or at least 5 years combined service of Lab. Attendant (SG-II) and Technician in PB-1, Grade Pay of Rs.2000/- through DPC and working performance record (APAR), through prescribed test and interview.”

All the 18 Technicians of the Institute have completed 5 years of service for promotion as Senior Technician. But due to non-availability of sanctioned post of Senior Technician, the promotions are pending since long.

As per Section 5, Sub Section (i) of the NIT Statutes, the Board is empowered to abolish, re-designate or change the nomenclature of any post in the Institute.

Keeping in view the promotional aspects of the Technicians of the Institute, It is proposed that the 07 posts of Technician (Selection Grade-II) (Group C, Grade Pay 2800) may be converted in to 07 posts of Senior Technician (Group C, Grade Pay 2400). Such conversion will not exceed the total number of sanctioned non-teaching posts and will have no additional financial implications.

The Board is requested to approve the proposal and further requested to allow to fill all 07 posts of senior technician through promotion only.

BoG 46.09: Conversion of 05 posts of Higher Technical Staff to Higher Ministerial Staff.

The sanctioning scale of the Higher Technical Staff (Grade Pay 4200) is 30% of the total sanctioned faculty strength whereas the sanctioning scale of the Higher Ministerial Staff (Grade Pay 4200) is 8% of the total sanctioned faculty strength. Presently total sanctioned faculty strength of NIT Uttarakhand is 86. Therefore, 27 posts of Higher Technical Staff (Grade Pay 4200) and 07 posts of Higher Ministerial Staff are sanctioned to the Institute.

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Institute administration has many full flagged sections namely Establishment, Account, Stores and Purchase, Academic, Hostels, Training and Placement, RTI, Legal, Office of the Director, Office of the Registrar and office of the Deans”.

It is to submit that Office of the Director, Office of the Registrar, office of the Deans, Legal Section, Hostel Section, Academic Section and RTI Section are functioning without regular Superintendent (Higher Ministerial Staff, Grade Pay 4200).

As per Section 5, Sub Section (i) of the NIT Statutes, the Board is empowered to abolish, re-designate or change the nomenclature of any post in the Institute.

Hence for the smooth functioning of the all the administrative sections of the Institute, It is proposed to convert 05 posts out of 27 posts of Higher Technical Staff in to Higher Ministerial Staff (Superintendent post, Grade Pay 4200). Such conversion will not exceed the total number of sanctioned non-teaching posts with in the same Grade Pay and will have no additional financial implications.

The Board is requested to approve the above proposal. Vacancies shall be advertised accordingly in upcoming non-teaching recruitment drive.

BoG 46.10: Conversion of 04 posts of Technician to Bus/Car Driver.

Institute is having 04 vehicles. Out of 04 vehicles, 01 is staff car under LMV category and 03 vehicles (one ambulance and two buses) are under HMV category. Presently all 04 vehicles are being operated by the drivers hired through outsource agency.

As services of the ambulance and buses are used by the students hence role of driver become very important. Generally the outsourced employees do not take the ownership towards institute and its properties.

Presently total sanctioned post for Technician (Grade Pay 2000) is 15. Hence for the smooth functioning of all the vehicles of the Institute, It is proposed to convert 04 posts out of 15 posts of Technician (Grade Pay 2000) in to Bus/Car Driver (Grade Pay 2000). Such conversion will not exceed the total number of sanctioned non-teaching posts and will have no additional financial implications. As there are no Recruitment Rules for the Bus/Car Driver therefore, following Recruitment Rules are also proposed for the recruitment of Bus/Car Driver:

Sl. No.	Particulars	Criteria
1.	Name of the Post	Bus Car Driver
2.	Number of Posts	As per sanctioned strength
3.	Classification	Group C
4.	Scale of Pay	Level-2 (19900-63200)
5.	Mode of Recruitment	100 % by Direct Recruitment
6.	Method of Recruitment	Written Test and Skill Test
6.	Age Limit	27 Years

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7.	Educational and other quantifications required for direct recruits	<ol style="list-style-type: none"> 1. Pass in 10th Standard. 2. Must possess valid Trans/Heavy Vehicle Driving (HVD) license. 3. Must possess Public Service Badge. 4. Knowledge of motor mechanism. The candidates should be able to remove minor defects in vehicle. 5. One years of experience as after Trans/HVD. 6. Any other requirement of the Motor Vehicle Act of Uttarakhand State should be met within 3 months from the date of joining the post.
8.	Period of probation, if any	One year for direct recruits as per NIT Statutes

As per Section 5, Sub Section (i) of the NIT Statutes, the Board is empowered to abolish, re-designate or change the nomenclature of any post in the Institute.

The Board is requested to approve the above proposal. Vacancies shall be advertised accordingly in upcoming non-teaching recruitment drive.

BoG 46.11: Recruitment of various non-teaching Group A posts.

Institute has advertised various non-teaching Group-A posts vide Advertisement No. 07/2022 dated 18.07.2022. The details are as under:

S. No.	Name of the Post	No. of post	Category	Pay Matrix & Basic Pay
1.	Deputy Registrar	01	01 (UR)	12(1), ₹78,800/-
2.	Assistant Librarian	01	01 (OBC-PWD)	10(1), ₹56,100/-
3.	Executive Engineer (Civil)	01	01 (OBC)	10(1), ₹56,100/-
4.	Medical Officer	01	01 (UR)	10(1), ₹56,100/- + NPA

As per section 23, subsection 5(d) of the NIT Statutes, the selection committees were constituted and recruitment drives (written test and interview) for above mentioned were carried out by the Institute on 19.03.2023. The recommendations of the selection committees are in sealed envelope and are to be opened during the meeting of the Board. The details of the recruitment drive are as under:

Post – Deputy Registrar	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	31	03	02	07	01	NIL	44
No. of Candidates Shortlisted	25	03	01	03	NIL	NIL	32
No. of Candidates Not Shortlisted	06	NIL	01	04	01	NIL	12
No. of Candidates appeared in Written Test	12	NIL	01	01	NIL	NIL	14
No. of Candidates qualified in Written Test	06	NIL	NIL	01	NIL	NIL	07
No. of Candidates appeared for Interview	06	NIL	NIL	01	NIL	NIL	07

Post – Assistant Librarian	UR	SC	OBC PwD	Total
No. of Applications received	02	01	07	10
No. of Candidates Shortlisted	NIL	NIL	07	07
No. of Candidates Not Shortlisted	02	01	NIL	03
No. of Candidates appeared in Written Test	NIL	NIL	03	03
No. of Candidates qualified in Written Test	NIL	NIL	02	02
No. of Candidates appeared for Interview	NIL	NIL	02	02

Post- Executive Engineer (Civil)	UR	OBC	PwD	Total
No. of Applications received	01	13	NIL	14
No. of Candidates Shortlisted	NIL	13	NIL	13
No. of Candidates Not Shortlisted	01	NIL	NIL	01
No. of Candidates appeared in Written Test	NIL	02	NIL	02

No. of Candidates qualified in Written Test	NIL	01	NIL	01
No. of Candidates appeared for Interview	NIL	01	NIL	01

Post - Medical Officer	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	03	NIL	NIL	NIL	NIL	NIL	03
No. of Candidates Shortlisted	03	NIL	NIL	NIL	NIL	NIL	03
No. of Candidates Not Shortlisted	NIL	NIL	NIL	NIL	NIL	NIL	NIL
No. of Candidates appeared in Written Test	01	NIL	NIL	NIL	NIL	NIL	01
No. of Candidates qualified in Written Test	01	NIL	NIL	NIL	NIL	NIL	01
No. of Candidates appeared for Interview	01	NIL	NIL	NIL	NIL	NIL	01

The Board is requested to approve the recommendations of the selection committee.

BoG 46.12: Recruitment of various non-teaching Group B posts and Group C posts.

Institute has advertised various non-teaching Group B posts and Group C posts vide Advertisement No. 08/2022 dated 18.07.2022. The details are as under:

S. No.	Name of the Post	No. of post	Category	Pay Matrix & Basic Pay
1.	Superintendent	04 (02 against lien vacancy*)	01 (EWS) 03 (UR)	6(1), ₹35,400/-
2.	SAS Assistant	01	03 (SC) 02 (ST)	6(1), ₹35,400/-
3.	Junior Engineer (Civil)	04	02 (OBC) 01 (EWS)	
4.	Junior Engineer (Electrical)	03	02 (PWD)	
5.	Technical Assistant	03	01 (UR)	
6.	Stenographer	01	01 (PWD)	4(1), ₹25,500/-
7.	Junior Assistant	03	01 (SC) 01 (OBC) 01 (UR)	3(1), ₹21,700/-
8.	Technician	02 (01 against lien vacancy*)	01 (OBC) 01 (UR)	3(1), ₹21,700/-
9.	Office Attendant	03	01 (OBC) 01 (EWS) 01 (UR)	1(1), ₹18,000/-
Total		24		

As per section 23, subsections 5(b) and 5(c) of the NIT Statutes, the selection committees were constituted and recruitment drives (written test and skill test) for above mentioned were carried out by the Institute from 17.03.2023 to 19.03.2023. The recommendations of the selection committees are in sealed envelope and are to be opened during the meeting of the Board. The details of the recruitment drive are as under:

Post - Superintendent	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	190	35	32	26	04	07	294
No. of Candidates Shortlisted	168	25	32	15	04	07	251
No. of Candidates Not Shortlisted	22	10	NIL	11	NIL	NIL	43
No. of Candidates appeared in Written Test	30	03	06	03	NIL	02	44
No. of Candidates qualified in Written Test	13	01	06	01	NIL	02	23
No. of Candidates qualified in Skill Test							

Post - SAS Assistant	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	10	02	02	06	01	NIL	21
No. of Candidates Shortlisted	09	02	02	05	01	NIL	19
No. of Candidates Not Shortlisted	01	NIL	NIL	01	NIL	NIL	02

No. of Candidates appeared in Written Test	06	02	NIL	03	01	NIL	12
No. of Candidates qualified in Written Test	NIL	NIL	NIL	NIL	NIL	NIL	NIL

Post - Junior Engineer (Civil)	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	34	49	14	64	32	05	198
No. of Candidates Shortlisted	33	47	13	58	31	04	186
No. of Candidates Not Shortlisted	01	02	01	06	01	01	12
No. of Candidates appeared in Written Test	13	08	02	14	01	02	40
No. of Candidates qualified in Written Test	03	04	NIL	05	NIL	01	13
No. of Candidates qualified in Skill Test							

Post - Junior Engineer (Electrical)	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	31	49	06	48	10	06	150
No. of Candidates Shortlisted	28	46	05	44	10	06	139
No. of Candidates Not Shortlisted	03	03	01	04	NIL	NIL	11
No. of Candidates appeared for Written Test	08	06	01	04	02	NIL	21
No. of Candidates qualified in Written Test	02	04	NIL	03	01	NIL	10
No. of Candidates qualified in Skill Test							

Post - Technical Assistant	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	64	46	18	59	10	15	212
No. of Candidates Shortlisted	49	37	13	53	08	13	173
No. of Candidates Not Shortlisted	15	09	05	06	02	02	39
No. of Candidates appeared in Written Test	17	06	01	08	NIL	02	34
No. of Candidates qualified in Written Test	NIL	NIL	NIL	01	NIL	NIL	01
No. of Candidates qualified in Skill Test							

Post - Stenographer	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	NIL	NIL	NIL	NIL	NIL	NIL	NIL

Post - Junior Assistant	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	55	22	05	56	1	03	142
No. of Candidates Shortlisted	53	21	05	54	1	03	137
No. of Candidates Not Shortlisted	02	01	NIL	02	NIL	NIL	05
No. of Candidates appeared in Written Test	19	06	01	15	NIL	01	42
No. of Candidates qualified in Written Test	06	03	NIL	06	NIL	NIL	15
No. of Candidates qualified in Skill Test							

Post - Technician	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	35	37	03	16	01	NIL	92
No. of Candidates Shortlisted	34	36	03	11	01	NIL	85
No. of Candidates Not Shortlisted	01	01	NIL	05	NIL	NIL	07
No. of Candidates appeared in Written Test	16	03	NIL	NIL	NIL	NIL	19
No. of Candidates qualified in Written Test	01	01	NIL	NIL	NIL	NIL	02
No. of Candidates qualified in Skill Test							

Post - Office Attendant	UR	OBC	EWS	SC	ST	PwD	Total
No. of Applications received	61	32	17	18	02	01	131
No. of Candidates Shortlisted	57	32	16	13	01	01	120
No. of Candidates Not Shortlisted	04	NIL	01	05	01	NIL	11
No. of Candidates appeared in Written Test	27	07	07	03	NIL	NIL	44
No. of Candidates qualified in Written Test	06	04	04	NIL	NIL	NIL	14
No. of Candidates qualified in Skill Test							

The Board is requested to approve the recommendations of the selection committee.

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BoG 46.13: Confirmation on completion of probation period of faculty members.

The following faculty members were appointed as a Trainee Teacher under Trainee Teachers Scheme in the Institute vide Office Order No. NITUK/Estt./2014/Recruitment/034/776 dated 13.06.2014 against the advertisement no. 03/2014 dated 05.03.2014 and Office Order No. NITUK/Estt./2015/Recruitment/034/A-108 dated 05.06.2015 against the advertisement no. 01/2015 dated 19.04.2015 under Trainee Teacher Scheme:

S. No.	Name	Designation	Department	Date of joining	Date of acquiring Ph.D. degree	Details of regularization of service	Completion of probation period
1	Dr. Deepak Kumar	Assistant Professor (Grade-II)	Mechanical Engineering	11.07.2014	09.06.2021	37 th meeting of the BoG vide Agenda item BoG 37.04	08.06.2022
2	Dr. Rohit Kumar	Assistant Professor (Grade-II)	Electrical Engineering	03.07.2015	12.10.2021	37 th meeting of the BoG vide Agenda item BoG 37.05	11.10.2022
3	Dr. Abhinav Kumar	Assistant Professor (Grade-II)	Civil Engineering	01.07.2015	02.03.2022	40 th meeting of the BoG vide Agenda item BoG 40.20	01.03.2023

As per the directions of the Board, the services of the above mentioned Trainee Teachers were regularized and they were absorbed as Assistant Professor (Grade-II). They were placed under probation for a period of one year from the date of acquiring Ph.D. Degree. They have completed their probation period successfully as per detailed mentioned above. Nothing adverse has been found against them. There are no disciplinary and vigilance cases pending against them. The assessment reports, for the probation period, received from the concerned HoD are enclosed as **(Annexure BoG 46.06)**.

Since, above mentioned three faculty members have completed their probation period successfully. Therefore, Board is requested to confirm the services all above mentioned faculty members after completion of probation period.

BoG 46.14: Completion of probation period of Dr. Muskan Mayank, Assistant Professor (Gr-II), Department of Civil Engineering.

Dr. Muskan Mayank was appointed as Trainee Teacher in the Department of Civil Engineering vide Office Order No. NITUK/Estt./2014/Recruitment/034/776 dated 13.06.2014 against the advertisement no. 03/2014 dated 05.03.2014 under Trainee Teacher Scheme.

After completion of his Ph.D., an application vide no.NITUK/CE/21/117 dated 03/02/2021 was received from Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering regarding his absorption as Assistant Professor at appropriate pay scale according to Trainee Teachers Scheme.

As per the approval of the Competent Authority on dated 09/02/2021, following committee was constituted for performance review for regularization/ absorption of

services of Dr. Muskan Mayank:

Prof. C.S.P. Ojha, Professor, Department of Civil Engg., IIT Roorkee - Chairman
Prof. Sudhir Kumar, Professor, Department of Civil Engg., MNIT Jaipur - Member
HoD, Department of Civil Engineering, NIT Uttarakhand - Member

The recommendation of the committee was as under:

“The performance Review Committee unanimously recommends that Dr. Muskan Mayank shall be absorbed as Assistant Professor, Dept. of Civil Engg. w.e.f. 28/01/2021, subject to one year probation period as Assistant Professor upto 27/01/2022. Before completion of said probation period, one more performance review of Dr. Muskan Mayank must be done by the same committee, additionally, Dr. Muskan Mayank will also ensure to publish one paper of relevant specialization in Q1/Q2 indexed journals, during his probation period.”

Accordingly, the recommendations of the committee were placed before the Board in its 31st meeting vide agenda item no. BoG 31.08, the resolution of the Board is as under:

“The Board authorized Competent Authority, NIT Uttarakhand to take necessary action for regularization of service on completion of Ph.D. of Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering as per recommendation of performance review committee in this regards”.

As per the approval of the Director on dated 22/03/2021, Dr. Muskan Mayank was absorbed as Assistant Professor (Grade-II) in the Department of Civil Engineering with retrospective effect from 28/01/2021 and accordingly Dr. Muskan Mayank was placed on probation for one year from 28/01/2021 to 27/01/2022 vide Office Order No.A-860 dated 25/03/2021.

As per the Office Order no. A-860 dated 25/03/2021:

“Dr. Muskan Mayank will be on probation for one year from 28/01/2021 to 27/01/2022. Before completion of said probation period one more performance review of Dr. Muskan Mayank will be done by the same committee, additionally, Dr. Muskan Mayank will also ensure to publish one paper of relevant specialization in Q1/Q2 indexed journals, during his probation period”.

In compliance to the Office Order No.A-860 dated 25/03/2021, the performance review was carried out on 22/02/2022 through online mode by the duly constituted committee. The final recommendations of the committee are as under:

“The Performance Review Committee interacted with Dr. Muskan Mayank and assessed the performance of Dr. Muskan Mayank on the basis of his knowledge, research and future plans. After detailed deliberation, Performance Review Committee unanimously recommends that academic performance of Dr. Muskan Mayank is satisfactory, hence he may be absorbed as Assistant Professor as per Trainee Teacher Scheme and contract agreement signed between Dr. Muskan Mayank and NIT Uttarakhand”.

The recommendations of the committee regarding confirmation of service on completion of probation period of Dr. Muskan Mayank was placed before Board in its 38th meeting vide agenda item no. BoG 38.11. The resolutions of the Board is as

under:

“Board recommended the proposal, and matter be taken up with MoE”.

Accordingly, communication was made with the MoE vide letter no. NITUK/Estt./TT/2022/038/23 dated 04/04/2022 **(Annexure BoG 46.07-A)**. No reply from MoE has been received till date.

He has completed his probation period successfully as per detailed mentioned below. Nothing adverse has been found against him. There are no disciplinary and vigilance cases pending against him. The assessment reports, for the probation period, received from the HoD (Civil Engineering) is enclosed as **(Annexure BoG 46.07-B)**.

S. No.	Name	Designation	Department	Date of joining	Date of acquiring Ph.D. degree	Completion of probation period
1	Dr. Muskan Mayank	Assistant Professor (Grade-II)	Civil Engineering	11.07.2014	28.01.2021	27.01.2022

The Board is requested to deliberate upon the matter and issue the necessary directions regarding confirmation of Dr. Muskan Mayank.

BoG 46.15: Procurement of seven seater vehicle for career counseling and placement section.

The Career Counselling and Placement (C2P) Section of the Institute regularly conducts placement drives and workshops/career counselling sessions for the UG (B.Tech.) and PG (M.Tech.) students of the Institute. A number of recruiters and experts from various companies/organizations frequently visit Srinagar (Garhwal) for career counselling activities and placement drives. Placement drives are also scheduled in nearby locations such as Rishikesh, Dehradun etc. The nearby airport is situated at Jolly grant Dehradun, which is approximately 120 Km from Srinagar (Garhwal). The dates of the placement drives are sometimes finalized within a few days. Hence, it becomes very difficult to arrange the vehicle to commute the recruiters between Jolly Grant airport, Dehradun to NIT Uttarakhand Srinagar (Garhwal) campus in such short interval of time.

In view of the above facts, there is an essential requirement of 7 seater vehicle for accompanying the recruiters and students for the conducting career counselling and placement drives smoothly. It is proposed to procure one 7 seater vehicle of approximately Rs. 24.90 Lakhs from the Institute fund.

The Board is requested to approve the proposal.

BoG 46.16: Approval of Annual Procurement Plan (APP) for the Financial Year 2023-2024.

Annual Procurement Plan for Financial Year 2023-24 is prepared by the Institute. Department wise details are as under:

Sl. No.	Department/Section	Allocated Amount in Lakhs
1	Computer Science Engineering	60.00
2	Central Computer Centre	130.00
3	Civil Engineering	85.00

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4	Electronics Engineering	150.00
5	Electrical Engineering	60.00
6	Mechanical Engineering	100.00
7	Physics	25.00
8	Chemistry	45.00
9	Mathematics	3.44
10	Library	200.00
11	HSS	20.00
12	SAS	15.00
13	Career Counselling & Placement	28.00
14	Institute	200.00
15	Academic Section	10.00
16	P&D Section	10.00
17	Office of Dean (SW)	2.68
18	Additional Amount*	100.00
	Total	1244.12

* Additional Amount of Rs. 25 Lakhs to be allocated to the Academic Departments that achieve 60% target in first two Quarters of 2023-2024.

The Board is requested to approve the Annual Procurement Plan 2023-24.

BoG 46.17: Renewal of Subscription of e-resources for the period of 1st July 2023 to 30th June 2024 (for Science Direct) and 1st April 2023 to 31st March 2024 (for IEEE-IEL).

Institute library has subscribed Science Direct and IEEE-IEL level 2 package to facilitate research activities in the institute. Science Direct subscription is going to be ended on 30th June 2023 and IEEE-IEL subscription is ended on 28th February 2023. Proposed e-resources for the period of July 2023 to June 2024 (for Science Direct) and April 2023 to March 2024 (for IEEE-IEL) with tentative prices (as quoted by the service provider) are as follows:

S. No	Name of e-Resources	Vendor/Publisher	Subscription Period	Subscription Cost in US Dollar	Discount	Subscription Cost after discount in US Dollar (Approx.)	GST Charges @18% in US Dollar	Total Estimated Cost in US Dollar
1.	Science Direct	M/s GIST	12 months (01.07.2023 to 30.06.2024)	\$ 71548	0.00 %	\$ 71548	-	\$ 71548
2.	IEEE/IEL Electronic Library Tier 2	M/S EBSCO	12 Months (01.04.2023 to 31.03.2024)	\$ 208685	76.89 %	\$ 48225	\$ 8681	\$ 56906
Total: One Lakh Twenty Eight Thousand Four Hundred Fifty Four US Dollar Only)								\$ 128454

The above mentioned price of **Science Direct** and **IEEE IEL Online** are same as per the negotiated price of the eSS Consortium (**Annexure BoG 46.08-A**). In the 79th meeting, the Library committee has recommended the procurement of the Science Direct & IEEE IEL Online as per the proposed duration (**Annexure BoG 46.08-B**).

The Board is requested to deliberate upon and approve the proposal of renewal of Subscription of e-resources for the period of 1st July 2023 to 30th June 2024 (for Science Direct) and 1st April 2023 to 31st March 2024 (for IEEE-IEL).

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BoG 46.18: Subscription of Research citation database (Scopus).

As per resolution of 73th Library Committee Meeting, the following research citation database (Scopus) was recommended for procurement.

S. No	Name of e - Resources	Vendor/ Publisher	Subscription Period	Subscription Cost in US Dollar	Discount	Subscription Cost after discount in US Dollar(Approx.)	GST Charges @18% in US Dollar	Total Estimated Cost in US Dollar
1.	Scopus	M/s GIST	12 months (01.07.2023 to 30.06.2024)	\$ 21090	-	\$ 21090	\$ 3797	\$ 24887
Total: Twenty Four Thousand Eight Hundred Eighty Seven US Dollar Only)								\$ 24887

The above mentioned price of **Scopus** is same as per the negotiated price of the eSS Consortium (**Annexure BoG 46.09**). The Library section proposes that the process of procurement may be started. The Library committee in its 79th (**Annexure BoG 46.08-B**) discussed the agenda and various features of Scopus database. The Library committee recommended that Scopus may be procured in the Library.

The Board is requested to deliberate upon and approve the proposal of procurement of Subscription of Research citation database (Scopus) for the period of 1st July 2023 to 30th June 2024.

BoG 46.19: Regarding Guidelines for Summer Internship/Training of Master students from other Institutes at NIT Uttarakhand.

The guidelines regarding Summer Internship/Training of Master students from other Institutes at NIT Uttarakhand was framed in the SPGB and the same was approved by Senate via resolution S.33.08 (**Annexure BoG 46.10**) that a maximum of three students of UG and PG Programme (combined) from each department will be awarded scholarship of Rs.5000/- per month subject to the approval of Finance Committee. However, there will be no limit on the self-sponsored candidates or with a provision if any amount less than equal to Rs.5000/- from the sponsored project.

The Board is requested to approve the proposal.

BoG 46.20:**Confidential**

BoG 46.21:

Confidential

BoG 46.22: Modification in the Experience Criteria in the Recruitment Rules for the post of Registrar.

As per the Recruitment Rules (2019) for non-teaching, the recruitment Rules for the post of Registrar (**Annexure BoG 46.14**), the experience is as under:

Registrar	Experience:
	<ul style="list-style-type: none">i) Holding analogous post.ii) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years experience in educational administration, oriii) Comparable experience in research establishment and /or other institutions of higher education, oriv) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post in the GP of Rs.7600/- or above.

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In order to attract more candidates with suitable administrative experience criteria, it is proposed as under:

Experience:

- i) Holding analogous post, **or**
- ii) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years experience in educational administration, or
- iii) Comparable experience in research establishment and /or other institutions of higher education, or
- iv) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post in the GP of Rs.7600/- or above.

The Board is requested to consider and approve the modification in the experience criteria for the post of Registrar.

BoG 46.23: Any other item with the permission of Chair.



I/c Registrar &
Secretary, BoG

